

## St Gertrude's FC Child Protection Policy

The key principle underpinning this policy is the welfare of all children and young people associated with St Gertrude's FC. The Club officials commit to implementing this policy and it is the responsibility of all adults to follow its principles.

## The club aims to:

- Develop a positive and pro-active position to protect all children who play for or are associated to St Gertrude's FC, enabling them to participate in club activities in a safe enjoyable environment.
- Demonstrate best practice in the area of child protection to protect from abuse regardless of age, gender, disability, culture, language, racial origin, religious belief or sexual identity.
- Demonstrate best practice in the area of child protection as set out by the F.A. Child Protection policy statement and procedures; guidelines and regulations..
- Protect children and young people from abuse, physical, sexual, emotional harm and from neglect and bullying.

## To deliver these aims through:

- Appointment of a Child Welfare officer.
- Inclusion of child protection principles into the club rules.
- Training of key members to recognised standards in Child protection; Coaching; Codes of conduct
- Vetting of key members directly associated with children. This may require submission of: Self declaration/Personal disclosure forms; References; Criminal records search.

## Reluctance to submit or failure of any of these criteria will result in the committee blocking association with St Gertrude's FC and contact with the children/young people.

- To promote a working partnership between the club officials, parents/carers and the children/young people, to promote good ethics, a sporting attitude and a safe culture and environment.
- To take seriously and follow up any allegations of abuse. Actions being undertaken swiftly, appropriately and where possible, working with parents and/or children and protection agencies, maintaining confidentiality, to protect children and young people.
- In order to meet these commitments, the committee reserves the right to bar membership to parents or children who fail to abide by the standards set out in this policy.
- Undertake a review of the policies and procedures as directed by: Arising issues; Club committee; Under instruction from the Surrey FA.

St Gertrude's FC has also adopted the following FA Respect Codes of Conduct in support of this policy: Managers & Coaches; Players; Parents & Spectators.



